

**WAWASEE COMMUNITY SCHOOL CORPORATION**  
**Regular School Board Meeting Minutes**  
**Wawasee High School Cafeteria**  
**April 18, 2023, 5:30 p.m.**

An Executive Session was held in the Wawasee High School Commons at 4:00 p.m. on Tuesday, April 18, 2023. I.C. 5-14-1.5-6.1(b)(9) To discuss job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. I.C. 5- 14-1.5- 6.1(b)(11) To train school board members with an outside consultant about the performance of the role of the members as public officials.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was used to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

Those board members and central office staff present:

Don Bokhart, President	Steve Troyer, Superintendent
Mike Wilson, Vice President	Shelly Wilfong, Assistant Superintendent
Andy Cripe, Secretary	
Steven Baut, Board Member	
Neil Likens, Board Member	

Mr. Don Bokhart welcomed everyone and called the meeting to order at 5:33 p.m.

Mr. Andy Cripe led the Pledge of Allegiance and The Vision Statement.

Mr. Steven Baut led the Invocation.

Mr. Don Bokhart reminded everyone of the board policy regarding public participation during patron comments. There is a 3-minute limit per person, and we ask that if there are multiple people to speak on the same topic, that you have one person to speak for all. Mr. Burkhart then asked if there were any Patron Comments. There were none.

Mr. Andy Cripe moved to accept the Good News Items. Mr. Steven Baut seconded the motion. The motion was carried 5-0. Good News Items included:

- a. Congratulations to Tammy Hutchinson for receiving the IASBO (Indiana Association of School Business Officials) 2023 Annual Meeting Scholarship of \$500 May 11th-12th at the Grand Wayne Convention Center. The IASBO Annual Meeting is a valuable opportunity to meet and network with peers from Indiana.
- b. Congratulations to the Milford Advanced Band as they earned a GOLD Rating at ISSMA Organizational Band Contest Friday, March 17 at Goshen Junior High. This is the first time in many years that the band has participated in a band contest.

*Members of the Advanced Band include:*

Mari Jo Bontrager	Kaitlyn McCreary
Callie Brown	Everett McDaniel
Isabelle Brown	Shawn Mullet
Emma Engle	Parker Schmidt
Adriean Ensz	Keaton Tomblin
Angel Giron	Lilith Wiggs
Alice Griffith	Raelyn Yoder
Lili Hardwick	Brady Zartman
Tyler Kelley	

**Director:** Tony Pawlicki

- c. Flashlight Award Winners this month are 1.) **Betsy Likens** for using data from a Common Lit assessment in order to inform the interventions she will be using during the fourth quarter. She is focusing on "bubble kids" and will be using target lessons to focus on specific essential standards. 2.) **Kristin Records** for keeping track of common mistakes AP students are making



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on their essays. She is using this information to reteach strategies before students take their AP exam in May. And 3.) **Mariah Roberts and Breanna Bartman** for using common formative assessment data to help them see which students are having trouble understanding cell traits and Punnett Squares. (The **Punnett square** is a square diagram that is used to predict the genotypes of a particular cross or breeding experiment.) They will be reteaching key concepts to groups of students in order to make sure students have mastered the concepts.

- d. Congratulations to the four new Wawasee Virtual Academy graduates; Braeden Stidham, Nondus Davidson, Madilynn McClure, and Jade olderman. This makes 14 students who have been able to complete their graduation requirements with a mix of in-person and virtual classes.
- e. Donations:
  1. Knights of Columbus - Wawasee High School Student Council Pow Wow - \$500 donation to the Pow Wow
  2. Knights of Columbus - Wawasee High School Academic Hall of Fame - \$500 donation to the Academic Hall of Fame
  3. Korenstra Family Foundation - Wawasee High School DECA Club - \$2,500 donation to go toward the DECA Trip
  4. North Webster Church of the Brethren Women's Fellowship - North Webster Elementary School - \$100 donation to go toward negative student lunch balances
  5. Kevin & Marilyn Grindle - Wawasee Community School Corporation in memory of Janet Elam - \$35 donation in memory of Janet Elam who was the WHS secretary and bookkeeper from 1968-1995
  6. L.T. & J.S. Riesser - Wawasee Community School Corporation in memory of Janet Elam - \$300 donation in memory of Janet Elam
  7. Guesthouse 6225 - North Webster Elementary - \$500 donation to use toward North Webster's Clothes Closet
  8. Northern Lakes Insurance and Auto - Wawasee Athletics - \$4,000 donation
  9. Kosciusko County Community Foundation on behalf of the Mitchell Price Memorial Scholarship Fund - \$1,000 donation - these funds will go through Wawasee Community School Corporation and will be distributed to the 2023 scholarship awardee
  10. Kosciusko County Community Foundation on behalf of the Cyndi Thornburg Memorial Fund - \$297 donation
  11. Kosciusko County Community Foundation on behalf of the Wawasee High School Class of 1989 Memorial Fund - \$600 donation
  12. Kosciusko County Community Foundation on behalf of the Dave Kistler Memorial Scholarship Fund - \$245 donation

Mr. Steven Baut moved to accept Grouped Action Items, a-e. Mr. Andy Cripe seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
  1. Regular Board Meeting - March 14, 2023
- b. Support Service Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Extra Curricular Personnel Recommendations
- e. Claims

Support Service Personnel Recommendations

Employment:

- Jim Best is recommending Ron Knafel as a School Bus Route Driver. This position is effective March 27, 2023.
- Jim Best is recommending Michael Webb as a Part Time Bus Mechanic. This position is effective March 9, 2023.

Resignation:

- Nicole Allen submitted her Letter of Resignation as a Wawasee High School Custodian. This Resignation is effective March 14, 2023.



- Alicia Coday submitted her Resignation as a Syracuse Elementary SPLA. This Resignation is effective February 3, 2023.
- Jennifer Mitchell submitted her Letter of Resignation as a Wawasee Middle School Mental Health Therapist. This Resignation is effective June 5, 2023.
- Cyndi Routh submitted her Letter of Resignation as Wawasee High School Bus Driver. This Resignation is effective March 24, 2023.
- Alison Wertzell submitted her Letter of Resignation as a Milford Special Education Paraprofessional. This Resignation is effective March 31, 2023.
- Meghann Wyman submitted her Letter of Resignation as a Milford Paraprofessional. This Resignation is effective May 30, 2023.

Transfer:

- Eric Speicher is recommending the Temporary Transfer of Forrest Boesenberg from a Syracuse Elementary Special Education Paraprofessional to a Long Term Substitute Special Education Teacher. This Transfer is effective March 20, 2023.
- Brent Berkeypile is recommending the Transfer of Jason Parker from a Wawasee Middle School 4 Hour Cafeteria Worker to a Wawasee Middle School 7 hour Cafeteria Worker. This Transfer is effective April 17, 2023.
- Brent Berkeypile is recommending the Transfer of Mary Vazquez from a Wawasee Middle School Cafeteria Worker to a Milford School ESL Paraprofessional. This Transfer is effective April 17, 2023.

Certified Personnel Recommendations

Employment:

- Geoff Walmer is recommending Lou Lefevre as a Wawasee High School Head Basketball Coach and Wawasee High School Teacher. This position is effective August 7, 2023.

Resignation:

- Jeff Phillips submitted his Letter of Resignation as a Wawasee High School Social Studies Teacher. This Resignation is effective May 30, 2023.

Transfer:

- Michael Casey is recommending the Transfer of Julie Hursey from a Syracuse Elementary Special Education Teacher to a K-2 Milford Special Education Teacher. This Transfer is effective March 20, 2023.

Retirement:

- Vince Beasley submitted his Letter of Retirement as the Pathways CTE Director. This Retirement is effective May 30, 2023.

Extra Curricular Personnel Recommendations

Employment

- Steve Caudill is recommending Danielle Jones as a WMS Girls Track Assistant #1.
- Steve Caudill is recommending Katlyn Kennedy as a WMS Girls Track Assistant #2.

Mr. Neil Likens moved to accept Additional Action Item a. Mr. Andy Cripe seconded the motion. The motion carried 5-0. Additional Action Item a included:

- a. Financial Report - Dr. Brandon Penrod presented the Financial Report

Mr. Andy Cripe moved to accept Additional Action Items b. Mr. Steven Baut seconded the motion. The motion carried 5-0. Additional Action Items b included:

- b. Approval to Award Bids for 2022 Bond Projects. There were four bid packages including Wawasee Middle School chill water insulation replacement, professional development building and civil work at Syracuse Elementary School, professional development building renovations



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and North Webster Elementary School roof access, and North Webster Elementary School window replacement.

Mr. Neil Likens moved to accept Additional Action Items c-e. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Additional Action Items c-e included:

- c. Approval of Gift Card Resolution 2023-4
- d. Approval of Agreement with Lost Sparrows
- e. Approval of Out of State/Overnight Trips
  1. Wawasee High School FFA Students - Danville, IN
  2. Wawasee High School 7th and 8th Period Physics I Students - Sandusky, OH
  3. Wawasee High School Second Year Culinary Arts Students - Chicago, IL

Ava Pohl attended the meeting to present information about the work of the Voice Team at Wawasee High School. Voice is a youth empowerment movement that is a statewide organization that empowers leaders among the youth in Indiana. Their goal is to partner with students who are struggling with drug and nicotine addictions and helping with prevention of the same. Voice provides mentors and programs aimed at giving students resources and providing support. Ava invited the board member to attend next month's Voice meeting so they can see more about the team.

Mr. Dave Baumgartner provided an update on the Warrior Field Veteran Memorial Courtyard and brought proposed concept designs to present to the board. Mr. Baumgartner stated that the wall will be for all veterans, not just medal awardees. The proposed cost is \$250,000 but Mr. Baumgartner is looking into ways to fund the wall such as federal grants, corporate sponsorship, as well as the public itself and he stated he fully believes we can get this project accomplished.

The Community Engagement Executive Committee was present and provided a summary of the process and the findings of the greater committee that met five times in the past weeks. Groups were charged with developing options for the board to consider as they move forward with plans to renovate, build new, realign building grade levels, and/or consider closing or expanding any existing facilities. Ideas were suggested, gathered, and discussed and charted according to the most discussed focus area, frequently discussed, somewhat discussed, and additional considerations. The Executive Committee consisted of four members, Karena Wilkinson, Jeff Dyson, Michael Mettham, and Josh Weiland and they presented the information on the focus areas. The most discussed areas in all four groups were 1.) combine Milford Middle School with Wawasee Middle School and renovate or construct a new Milford Elementary School, 2.) a new fieldhouse that could be shared by the school and community, 3.) renovate or construct a new competitive swimming pool, and 4.) a new performing arts center. The area most discussed was the combining of the two Middle Schools and the consensus was that the most prudent option was to combine the two middle schools and then either renovate the existing Milford School or construct a new Milford Elementary School. While this was not the preference, it seemed to make the most sense. Dr. Troyer and the board members thanked the committee for the commitment these people willingly gave.

Dr. Wilfong discussed House Enrolled Act 1003 which deals with instructional waiver days where corporations are able to use three days for professional development. If granted, corporations will be able to count minutes instead of days thus allowing for the three professional development days. Dr. Wilfong also informed the board that Syracuse Elementary and Milford Elementary were accepted into the 2023-2024 Literacy Cadre which will allow funding to provide funding support for k-2 teachers to dig deeper into the science of reading requirements the State of Indiana will be implementing. Dr. Wilfong ended her report discussing the math textbook adoption and told the board that the general assembly has been working through some changes to textbook reimbursement so the IDOE suggested waiting to adopt until the assembly had a plan in place so she will be bringing more information to a future board meeting. Dr. Wilfong stated that she will be recommending the continuation of working with Curriculum Associates and their iReady math program in May. The public is welcome to preview the curriculum at the administration building from now until the May board meeting.

Dr. Troyer took a few minutes to thank the Community Engagement Committee as well as the executive committee for their time and effort in helping to serve the students and community of Wawasee Community Schools corporation. Dr. Halik, who facilitated the meeting, has provided an Executive Summary and the report will be made available for the public on the WSCS website. Dr. Troyer also took a moment to let the board and the public know that though building projects and renovations were



discussed at the meeting, all of the projects discussed will happen without raising taxes as WCSC has been planning these projects and making preparations for them.

In other items, Mr. Don Bokhart recognized Ava Pohl for her presentation and commended her for the time she put in as well as staying for the entire board meeting. Mr. Bokhart stated that she exemplified our vision statement that our students are confident, well-rounded citizens who positively impact our community.

Mr. Andy Cripe moved to adjourn the Regular Meeting. Mr. Neil Likens seconded the motion. The motion carried 5-0.

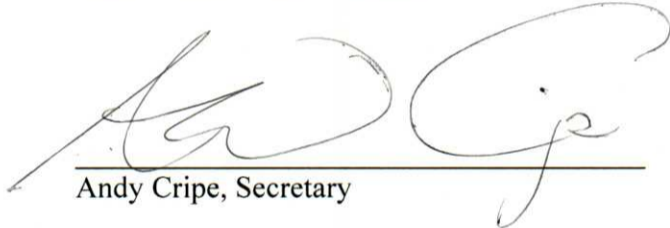
The meeting was adjourned at 7:08 p.m.



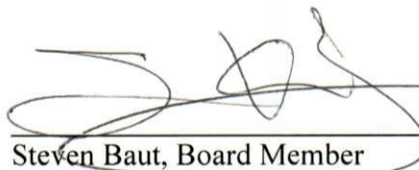
Don Bokhart, President



Mike Wilson, Vice President



Andy Cripe, Secretary



Steven Baut, Board Member



Neil Likens, Board Member